

Corporate Plan 2010-15

Council, Item 9

Committee: Council

Agenda Item

Date: 18th February 2010

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Title: Corporate Plan 2010-15, Corporate Risk Register

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Item for decision

Summary

1. This report sets out the corporate plan 2010-15. The plan is being presented simultaneously with the Medium Term Financial Strategy and the 2009-10 budget. All are inter-related.

Recommendations

2. That Council
 - i) approves the corporate plan 2010 -15 subject to minor editorial changes.
 - ii) agrees for the responsible committees to determine the measurement and targets of the corporate indicators for approval by Performance Select Committee, with monitoring starting in April 2010.
 - iii) notes the Corporate Risk Register

Background Papers

3. Divisional plans for 2009/10.

Impact

Communication/ Consultation	Internal communication and consultation, and external communication and consultation through Uttlesford Life and via website
Community Safety	Any community safety implications resulting from actions or projects in the corporate plan will be identified in the divisional plans
Equalities	Any equalities implications resulting from actions or projects in the corporate plan will be identified in the divisional plans The corporate plan can be made available in Braille, larger print or translated on request
Finance	Any financial implications resulting from actions or projects in the corporate plan will be identified in the budget, MTFs and divisional plans
Human Rights	There are no human rights implications

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Legal implications	Any legal implications resulting from actions or projects in the corporate plan will be identified in the divisional plans
Sustainability	Any sustainability implications resulting from actions or projects in the corporate plan will be identified in the divisional plans. Limited copies of the corporate plan will be printed. The plan will be made available via the website.
Ward-specific impacts	Any ward-specific impacts resulting from actions or projects in the corporate plan will be identified in the divisional plans.
Workforce/ Workplace	Any workforce implications resulting from actions or projects in the corporate plan will be identified in the divisional plans.

Situation

4. The corporate plan sets out the priorities for the council over the next 12 months and beyond. These priorities were identified through consultation over the winter and are among the issues that matter most to the community. The plan builds on the directions set in the Corporate Plans for 2007-9 approved in December 2007 and 2009-12 approved in February 2009. The Council will continue to focus on the four priorities below to raise standards and deliver continuous improvements to achieve the vision for Uttlesford, while the objectives relate to the priorities identified by the community. The overarching themes are to help those affected by the current economic climate and to set out the framework saving up to £1.3m over the next 5 years. The principal changes are in the areas of specific partnerships, constitutional matters and the target for our organisational Assessment score.

<p>FINANCE Effectively managing our finances in economically challenging times and to achieve an Organisational Assessment score of “3” by 2012</p>	<ul style="list-style-type: none"> Continually improving financial management and ensuring the Council remains financially sound Delivering effective and sustainable procurement and asset management Increasing the emphasis on demonstrable value for money
<p>PARTNERSHIPS Working to deliver effective and co-ordinated services with partners and others, at reduced cost while helping those in hardship</p>	<ul style="list-style-type: none"> Implementing the partnerships and service devolutions set up and identified in 2009-10. Continuing to seek further opportunities for delivering services in partnership, with or by third parties and /or devolving service provision and developing shared service provision Actively leading Uttlesford Futures, our local strategic partnership and contributing to the delivery of the local

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	<p>area agreement</p> <ul style="list-style-type: none"> • Working in partnership to improve the prosperity, safety, health and well-being of our communities, particularly to meet the needs of people affected by the current recession • Improving access to affordable sport, leisure and cultural activities • Encouraging business opportunities through the work of Uttlesford Futures
<p>PEOPLE Supporting our communities, consulting and engaging fairly with staff and customers, and helping those in hardship</p>	<ul style="list-style-type: none"> • Encouraging community participation through effective consultation and engagement • Improving access to services • Maintaining a high level of corporate governance and standards • Developing and maintaining a motivated and high performing workforce • Further embedding the principles of equalities throughout the work of the Council • Active engagement in good health and safety practice at work and with the community • Supporting every child matters through the work of Uttlesford Futures • Improving the health of our communities through the work of Uttlesford Futures
<p>ENVIRONMENT Protecting and enhancing the environment and keeping communities together</p>	<ul style="list-style-type: none"> • Continuing to oppose further expansion of Stansted Airport while noting its role in to the regional local economy • Managing development and delivering affordable housing for local people • Developing sustainable communities by protecting and encouraging local facilities • Delivering on our energy efficiency policies to reduce our carbon footprint and assist with fighting fuel poverty, and widening their scope to include our use of natural resources overall. • Improving environmental management and enforcement against environmental crime • Minimising waste by promoting re-use and maximising recycling • Protecting the environment through the work of Uttlesford Futures

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- 5. Under each of the four priorities sit a number of objectives. The corporate plan outlines the key actions that will be taken to successfully progress these, along with the timescales for completion, lead officers and responsible committees.
- 6. The plan also includes a number of corporate indicators. The specific measurement of these and targets for 2010-15 need to be determined by the responsible committees and approved by Performance Select Committee.
- 7. The corporate plan will be monitored under the performance management framework via Covalent. Reports will be presented to the responsible committees and Performance Select Committee on the actions six monthly and indicators quarterly. A Corporate Risk Register accompanies the Plan, and will be monitored by PSC. A copy is appended.

Risk Analysis

Risk	Likelihood	Impact	Mitigating actions
The corporate plan fails to be published and the council proceeds with its work without clear direction	1	3	Performance management framework in place. Divisional plans produced and targets set for performance indicators. The corporate plan ties all this information together providing coherent direction for the council in the year ahead.